

Ref. No.:

Date :

RESEARCH POLICY

This policy of the college promotes research by supporting the research capabilities of the researchers so that the output is worth for recognition by the all the faculty and research students.

The objectives of the Research Promotion Policy are to

1. Generate and Provide Resources for research
2. To Enhance Research Capabilities, Collaborations and Output
3. To ensure Ethical research practices in college
4. By which a conducive environment to carry out research, outreach, extension and knowledge generation can be established.

The policy is aimed to provide capital expenses and to provide the infrastructure by supporting and encouraging the faculty to -

The policy supports research by offering research laboratories at a subsidized rate that can enhance collaboration between faculty and students, promote innovation, and provide valuable resources for academic and research pursuits. This approach is aimed to foster a supportive environment for emerging researchers and encourage interdisciplinary projects. Teachers wishing to apply for patents and projects are provided support.

Faculty and scholars are offered access to various research laboratories within the college at a subsidized rate, enabling them to conduct their research more affordably. Additionally, there is a system in place for the partial deferment of costs associated with attending Faculty Development Programs (FDPs), seminars, and conferences, aimed at enhancing the quality of faculty work. This support is available on a case-by-case basis, ensuring that those who need assistance can receive it according to their specific circumstances and requirements.

Methods for Enhancing Research Capabilities and Collaborations

It is endeavoured to increase the research capabilities and output of the faculty by encouraging, assisting and facilitating them to:

1. Publish papers and books
2. Make paper presentations
3. Apply for patents
4. Apply for research funding/grants/projects
5. Attend workshops/trainings/courses which will increase their skills and output
6. Undertake research collaborations
7. Undertake research consultancies
8. Undertake editorial/review duties without disrupting the duties of the faculty at the college.
9. Accept assignments as resource persons/faculty exchange without disrupting the duties of the faculty at the college.

Seed Money Policy -

Fostering the spirit of research and encouraging the faculty to follow the path of systematic enquiry and thus create a research environment is high up in the priority of the college. In this context, the college management has revamped the existing seed money policy to incorporate facilitation research proposals and initiatives aimed at enhancing the research culture within the institution. The revised seed money policy is designed to provide financial support to faculty members eager to embark on innovative research projects, enabling them to explore new ideas and contribute to their respective fields.

Objectives -

- To create a sustainable environment for research in the college campus.
- To provide required support for research-oriented faculty.
- To create opportunities for teachers to initiate pilot research projects which could serve to attract external funding.
- To test novel ideas before submitting proposals to external agencies.
- To promote inter-departmental collaboration.
- To set up role models for students in innovative practices.

Key Components of the Revamped Seed Money Policy:

1. Application Process - Faculty members will be invited to submit concise proposals outlining their research objectives, methodologies, and expected outcomes. A streamlined application process will ensure that all interested faculty can participate easily.
2. Funding Allocation - The college will allocate a specific budget for seed funding each academic year. Proposals will be reviewed and evaluated based on their originality, feasibility, and potential impact on the academic community and society.
3. Collaborative Research Opportunities - The policy will encourage interdisciplinary research by promoting collaboration among different departments and inviting guest researchers to participate in joint projects.

4. Progress Monitoring and Reporting - Recipients of funding will be required to provide periodic updates on their research progress, outcomes, and any challenges faced. This transparency will facilitate continuous improvement of the research support framework.

5. Dissemination of Findings - Faculty members will be encouraged to present their research findings at conferences, publish in reputed journals, and share insights with the academic community and public. A platform for showcasing completed projects will be established, highlighting the impact and significance of the research conducted.

6. Incentives for Research Excellence - To further motivate faculty, the college will recognize and reward outstanding research contributions through awards, grants, and publication support.

All teaching staff are encouraged to apply for seed money grant. It is envisaged to provide a maximum grant upto Rs. 25,000/-. It is the discretion of the awarding committee to sanction the full amount requested or not. Seventy-five percentage of the sanctioned amount will be handed over to the applicant along with the sanction order. The remaining 25% will be given to the applicant on submission of project and CA audited utilization certificate and other requirements listed in terms and conditions.

Research Incentives

Kamineni "Research Awards" are given at three levels to encourage research output.

Kamineni Best Researcher Award - is given to a faculty who has made profound contributions to the research culture and output of the college during his/her tenure.

Kamineni Best Researcher from each department - A faculty who has contributed to his/her departments research culture by research output in the form of the following

1. Publications in peer reviewed, indexed journals (SCOPUS/WEB of SCIENCE/PUBMED)
2. Books and Book chapters with ISBN
3. Patents
4. Paper presentations in International/National Research Events
5. Extension and Outreach Activities
6. Externally Funded Projects
7. Invitations as Resource Person/Subject Expert/Faculty Exchange Schemes
8. Other relevant output

Kamineni Best Research Student Award - A student who has contributed to his/her department culture by research output in the following form

1. Publications in peer reviewed, indexed journals (SCOPUS/WEB of SCIENCE/PUBMED)
2. Books and Book chapters with ISBN
3. Patents
4. Paper presentations in International/National Research Events
5. Fellowship
6. Other relevant output

In addition to the above all faculty who publish in peer reviewed indexed journal as mentioned above are given a cash incentive for each paper they publish.