

GRIEVANCE REDRESSAL COMMITTEE

2024-2025

NAME	DESIGNATION	MOBILE NO
DR. P MAHESH	PRINCIPAL	9490166144
DR. P. RAJABABU	HOD PERIODONTICS	8897299711
DR. JAYAPRADA REDDY	HOD CONSERVATIVE & ENDODONTICS	9703936020
DR. J. JULIET JOSEPHIN	READER	9989183060
DR. DILIP	READER	8142070050
DR. R. YASWANTH SAI	READER	7989073180
DR. SURYAMITRA	SENIOR LECTURER	9493403762
DR. CH. SHRUTHI SINDURI	PG REPRESENTATIVE	8309013762
DR. KAUSHIK YADAV	UG REPRESENTATIVE	8555032564



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RESPONSIBILITIES OF THE GRIEVANCE COMMITTEE

A Grievance Committee is a distinguished group of intellectuals within the college, and the committee is responsible for addressing and resolving complaints or disputes raised by employees both teaching and nonteaching, and students. The specific responsibilities of the committee typically include:

1. **Reviewing Complaints:**

The committee examines all grievances submitted in writing by individuals, ensuring a thorough understanding of the issues presented.

2. **Facilitating Resolution:**

Efforts are made to resolve complaints through informal mediation or arbitration, aiming for amicable solutions without formal proceedings.

3. **Conducting Investigations:**

When necessary, the committee gathers relevant information, reviews documentation, and interviews involved parties to understand the grievance's context fully.

4. **Ensuring Fairness:**

The committee upholds principles such as ethical conduct, protecting individuals from arbitrary or unjust actions.

5. **Providing Recommendations:**

After reviewing a grievance, the committee will suggest appropriate actions or decisions to the organization's leadership to address the issue effectively.



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6. Maintaining Confidentiality:

The committee handles sensitive information with discretion which is crucial, ensuring that details of grievances are kept confidential to protect all parties involved.

7. Reporting and Documentation:

The committee documents its proceedings and outcomes, providing reports to relevant stakeholders and ensuring transparency in the grievance resolution process.

These responsibilities collectively ensure that grievances are addressed in a structured, fair, and timely manner, fostering a positive and healthy institutional environment.

